

BEYOND DIVERSITY RHETORIC

Are you ready to go beyond diversity awareness? Is your organization ready to effectively create and sustain an environment that enables all contributors to achieve their highest potential without regard to their differences? Are your leaders ready to learn and then implement the Transformational Diversity Management Principles™ that will support your organization's vision, mission, and business strategy? If so, this program is for you.

This presentation offers participants an opportunity to enhance awareness and understanding of Transformational Diversity Management Principles™ based on the work of Lenora Billings-Harris, CSP in her book *The Diversity Advantage: A Guide to Making Diversity Work*, and her research with the University of North Carolina-Greensboro.

Join Lenora for this informative session exploring inclusiveness and diversity from a business bottom-line point of view. Determine whether or not diversity is required in your organization in order to achieve high performance. You will be surprised with some of the outcomes.

Your participants will:

- Determine if leveraging diversity is required
- Explore missed multicultural opportunities
- Define multicultural leadership competencies
- Examine the ways diversity impacts an environment of respect in the workplace
- Identify the next steps needed for your organization's diversity success