

[KEYNOTES & PROGRAMS]

THE DIVERSITY ADVANTAGE: TURNING BARRIERS INTO BRIDGES

This highly interactive and results-oriented program provides an opportunity for participants to explore the biases of our society's "isms," such as racism, sexism, ableism, and ageism, as well as homophobia and other prejudices that impede productivity. Participants of this program will be better equipped to improve their cultural intelligence thus enhancing organization performance.

This information-packed program includes the Discovering Diversity Profile, which provides confidential individual feedback to participants regarding their views about people who are different from themselves, enabling them to develop a specific plan of action to change behaviors.

As a result of attending this session, participants will be able to:

- Limit the influence of stereotypes on their personal actions;
- Use the S.T.O.P. technique to minimize multicultural mishaps;
- Identify the four cornerstones for improving cultural competencies.

This program can be delivered in a full day of learning or two half day modules. An abbreviated version is available for conference breakout sessions.